

# Richard W. Perhacs



For over 30 years Mr. Perhacs has counseled employers on labor and employment law issues in industrial and commercial settings, as well as school districts and municipalities. Mr. Perhacs served as a law clerk to the Commonwealth Court of Pennsylvania. A former faculty member in Gannon University's MBA program, he currently serves as solicitor for Labor Relations for Erie County. Mr. Perhacs is a former commercial pilot and coached youth hockey for 12 years.

## Education

- Duquesne University, 1974, J.D.  
*Cum Laude*  
*Editor, Duquesne Law Review*
- St. Vincent College, 1971, B.A.  
*Cum Laude*

## Recent Accomplishments

- Currently serving as counsel to the Mayor of the City of Erie assisting with the restructuring of fire and police department contracts
- Regularly counsels administrators in school districts of all sizes in personnel matters
- Regularly negotiates union contracts for school districts throughout Northwest Pennsylvania

## Speaking Engagements

- Frequent lecturer on labor and employment law to education and industry groups.

## Community & Professional Service

- McDowell High School Hockey Club, *Board of Directors*
- American Mensa, *Admission Test Proctor*

### Practice Concentration

- § Labor Law
- § Employment Law

### Firm Involvement

- § Shareholder
- § Board of Directors, *Secretary*
- § Labor & Employment Group, *Past Chairman*
- § Personnel Committee, *Chairman*

### Admissions & Certifications

- § Pennsylvania, 1974
- § U.S. District Court Eastern District of Pennsylvania
- § U.S. District Court Western District of Pennsylvania
- § U.S. Supreme Court
- § U.S. Court of Appeals 2d Circuit
- § U.S. Court of Appeals 3d Circuit

### Professional Affiliations

- § Northwestern Legal Services,  
*Former President, Board of Directors*
- § Erie County Bar Association
- § Pennsylvania Bar Association
- § Industrial Relations Research Association of Northwest Pennsylvania

**KNOX  
MCLAUGHLIN  
GORNALL  
& SENNETT**