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ARPA COBRA: IRS Provides Guidance on Tax Breaks

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On May 18, 2021, the Internal Revenue Service provided guidance on tax breaks under the American Rescue Plan Act of 2021 for COBRA continuation health coverage.

Notice 2021-31 PDF provides guidance for employers, plan administrators, and health insurers regarding the new credit available to them for providing continuation health coverage to certain individuals under COBRA. The Notice Q&A apply for purposes of all COBRA continuation coverage requirements under the ARP, including federal COBRA and state mini-COBRA requirements

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If you have further questions about COBRA or employee benefits, contact one of our labor & employment attorneys; or call us at 814-459-2800.

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