

Mark J. Kuhar, Esq.

Mr. Kuhar serves the employment-related needs of private and public employers throughout the region. He practices labor & employment law and litigation exclusively, helping employers through the most difficult employee-related challenges. Mr. Kuhar routinely assists employers in establishing and maintaining employment policies, conducting workplace investigations, negotiating employment contracts and severance agreements, conducting employee engagement surveys, training supervisors and other employees, and collaboratively negotiating collective bargaining agreements.

Mr. Kuhar's practice has a special emphasis on EEO claims and the litigation of employment claims. He routinely practices before the Pennsylvania Human Relations Commission, U.S. Equal Employment Opportunity Commission, numerous state and federal courts, and in matters before the National Labor Relations Board, as well as in the processing and resolution of grievances and private arbitration proceedings. In these forums, he has participated in over 100 successful mediations.

Mr. Kuhar has a growing private mediation practice. To date, he has served as mediator in cases involving employment discrimination, pension claims, civil rights claims, and claims for disability benefits.

Education and Training

- Volunteer Mediator for the U.S. Equal Employment Opportunity Commission
- Mediation and Conflict Resolution Training, The Alternative Group, Pittsburgh, Pennsylvania
- Syracuse University College of Law, 1993, J.D.; magna cum laude
- Gannon University, 1990, B.S; magna cum laude

Fees

\$250 per hour or \$2,500 per day, whichever is less, plus mileage reimbursement for travel outside of either Erie or Pittsburgh, Pennsylvania, whichever is closer to the location of the ADR session