

TO REGISTER VIA MAIL:

HVA Senior Living Alliance

**4631 West Lake Road
Erie, PA 16505**

Phone: (814) 833-1609

Fax: (814) 833-6820

Email: AmyS@h-v-a.org

PROGRAM DATE

MAY 20, 2021

**ONCE REGISTERED A LINK WILL BE SENT
TO THE EMAIL PROVIDED FOR THE WEBINAR**

PLEASE PRINT CLEARLY

NAME: _____

TITLE: _____

COMPANY: _____

ADDRESS: _____

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LICENSE #: _____

**REGISTRATION FEE:
\$10**

**REGISTRATION DEADLINE:
May 13, 2021**

This program has been
submitted to the
State Board of Examiners of
Nursing Home Administrators
for 3 NHA CEU's



SENIOR LIVING ALLIANCE

4631 West Lake Road
Erie, PA 16505

Phone: 814-833-1609

Fax: 814-833-6820

www.askhva.org

2021 LAW SEMINAR



May 20, 2021
9:00 A.M. - 12:00 P.M.
"WEBINAR"

Presented by:
HVA Senior Living Alliance
In conjunction with

 **KnoxLaw**

PROGRAM TOPICS

The Biden Administration: What Can Employers Expect?

Addresses how a change in administration can shape employers' experiences under the various labor and employment laws which govern the workplace. Review how the election of President Joe Biden has impacted enforcement of labor and employment laws and regulations during the first 100 days of his presidency. Discuss what employers can anticipate in the future.

Learning Objectives:

- ◆ Update employers on the status of anticipated changes to labor and employment law and regulations, including changes under the FLSA
- ◆ How the Biden presidency is expected to impact the enforcement of key workplace laws, including EEO laws
- ◆ Anticipated changes to the NLRB and labor law enforcement

The Basics of Workers' Compensation and Unemployment Compensation

In two segments, this presentation will provide an overview of workers' compensation and unemployment compensation law. We will discuss when and why these laws become applicable as well as how employers should deal with them.

Learning Objectives:

- ◆ Occurring, issues in dealing with workers' compensation and unemployment compensation;
- ◆ "Best practices" for employers when dealing with workers' compensation and unemployment compensation
- ◆ Recent updates to workers' compensation and unemployment compensation

EEOC Guidance Old and New

Review guidance issued by the U.S. Equal Employment Opportunity Commission (EEOC) over the past several years, on issues that arise in the workplace. Review of past guidance and its effect on HR law. Combined with review of potential new guidances expected in the next few months.

Learning Objectives:

- ◆ Understand how the EEOC interprets laws, and how the EEOC's guidance affects their workplace
- ◆ Be aware and understand the EEOC's position on critical issues
- ◆ Review new guidance issued by EEOC

AGENDA

9:00 – 9:05	Introductions/Opening Remarks - <i>Knox Law</i>
9:05 – 10:00	The Biden Administration: What Can Employers Expect? - <i>Julia M. Herzing, Esq.</i>
10:00 – 10:50	Basics of Workers' Compensation & Unemployment Compensation - <i>Matthew W. Lasher, Esq.</i>
10:50 – 11:00	BREAK
11:00 – 11:50	EEOC Guidance Old and New - <i>Mark T. Wassell, Esq.</i>
11:50 – 12:00	Wrap-Up / Q&A - <i>Mark T. Wassell, Esq.</i>

SPEAKERS

Julia M. Herzing's practice focuses on a variety of labor & employment matters, including litigation. She has over 12 years of experience and works with both private and public employers, counseling and representing clients on compliance with workplace laws, hiring and firing issues, collective bargaining, and more.

Matthew W. Lasher concentrates his practice on labor & employment law. He graduated from The Pennsylvania State University and University of Richmond School of Law. While in law school, Mr. Lasher was Assistant Symposium Editor for the University of Richmond Law Review and served on the Student Bar Association, among other activities.

Mark T. Wassell, who is licensed to practice in both PA and OH, has been helping employers with labor & employment issues for over 35 years. His practice includes hiring & termination issues, claims of discrimination & harassment, employee handbooks, collective bargaining, and more. He also conducts in-house training programs on a number of employment topics.

