Knox McLaughlin Gornall & Sennett, P.C.
Erie • Pittsburgh • Jamestown, NY
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Hospitality & Restaurants

Attorneys at Knox McLaughlin Gornall & Sennett, P.C. have years of experience dealing with the issues faced by a wide array of hotels, restaurants, and recreational facilities. We represent owners, developers, and investors in this dynamic industry. Our attorneys apply their cross-disciplinary legal skills and knowledge of the marketplace to advise on acquisition, financing and management of properties, as well as on a wide array of employment issues.

Count on us to work diligently to learn your specific objectives. We are highly responsive to each client's particular needs and proactive in helping you take advantage of potential business opportunities. We provide service in the following ways:

Business & Tax

- Negotiate franchise agreements
- Work with lenders on various financing arrangements
- Facilitate the acquisition of liquor licenses
- Provide counsel on PLCB compliance matters
- Provide counsel on choice of entity
- Negotiate and close mergers and acquisitions
- Establish holding and management companies
- Provide counsel on succession planning

Real Estate

- Negotiate purchase agreements
- Review title matters for potential purchase and development
- Negotiate property leases
- Prepare documentation and facilitate acquisitions
- Work with municipalities on zoning and occupancy issues
- Work with lenders to close commercial loans to finance acquisition, development, and construction costs

Intellectual Property & Technology

- Patents
- Trademarks
- Copyrights
- Technology
- Litigation

Labor & Employment

- Advise and counsel on all aspects of employment law
- Represent in EEOC, PHRC, unemployment compensation, and OSHA matters
- Prepare employment-related documents and agreements
- Represent in grievance processing and labor arbitration
- Educate management on critical workplace issues

Litigation

- Provide representation in private and regulatory disputes
- Counsel on occupancy related problems
- Defend against liability claims

Workers' Compensation

- Defense of work injury claims
- Counsel on prevention and loss control

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