

Knox McLaughlin Gornall & Sennett, P.C. Erie • Pittsburgh • Jamestown, NY 814-459-2800 • <u>www.kmgslaw.com</u>



Oil & Gas

Attorneys at Knox McLaughlin Gornall & Sennett, P.C. understand the unique opportunities and challenges involving the oil and gas industry. We have worked with numerous landowners in connection with oil and gas leases, pooling agreements, and mineral rights conveyances.

We have also worked with oil and gas companies to help them with business reorganization, complex tax matters, exploration and drilling agreements, loan transactions, and environmental issues. Our comprehensive legal services cover a variety of areas, including:

Real Estate

- Real estate acquisition
- Land use and zoning
- Like-kind exchanges
- Sales
- Oil and gas leases
- Title insurance
- Financing
- Environmental issues
- Regulatory matters
- Mineral rights and conveyances
- Marcellus and Utica Shale energy matters
- Title research and transfer

Business & Tax

- Exploration and drilling agreements
- Utilization of oil and gas interests as loan collateral
- Pooling and unitizing agreements
- Royalty agreements
- Corporate organization/reorganization
- Business succession planning

- Reverse stock splits
- Resolution of royalty disputes

Estate Planning & Administration

• Wills and estate plans for landowners

Bankruptcy & Creditors' Rights

- Debt recovery and collection
- Supplier bankruptcy issues

Labor & Employment

- EEOC & PHRC discrimination claims
- Unemployment compensation
- OSHA matters
- Employment-related documents and agreements
- Grievance processing and labor arbitration
- Supervisor training

Litigation

- Private and regulatory disputes
- Property/landowner disputes
- Liability claims
- OSHA litigation
- Insurance disputes

Workers' Compensation

- Counsel on prevention and loss control
- Defense of work injury claims

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