

## Alexander K. Cox

### Shareholder

Alex focuses his practice on litigating complex and commercial disputes in state and federal courts throughout the country. He has significant experience in a wide variety of subject matters, including contract, business, and intellectual property disputes, along with labor and employment litigation, administrative and regulatory matters, trusts and estate disputes, and appellate and constitutional law practice. A significant portion of his practice is devoted to protecting clients' intellectual property rights, including trademarks, copyrights, and trade secrets, and thus he has significant experience before the U.S. Patent and Trademark Office.

After law school, Alex clerked for the Honorable Steven M. Colloton on the U.S. Court of Appeals for the Eighth Circuit. Prior to joining Knox Law, he practiced in the Washington, D.C. office of a large international law firm. In 2012, Alex was named to *Forbes* magazine's nationwide "30 Under 30" list for law and policy.

### Practice Areas

- [Intellectual Property & Technology](#)
- [Litigation](#)

### Education

- University of Virginia School of Law, J.D., *Order of the Coif*; *Submissions Editor, Journal of Law & Politics*
- The George Washington University, B.A., *cum laude*

### Admissions

- Pennsylvania
- District of Columbia
- Virginia, *Associate Status*
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court for the Eastern District of Michigan



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- U.S. District Court for the Western District of Pennsylvania

## Representative Experience

- Successful representation of prisoner in federal civil-rights jury trial, which included obtaining sanctions against defendants for spoliation of evidence
- Obtained a unanimous decision from the U.S. Court of Appeals for the D.C. Circuit affirming dismissal of a nationwide class action brought by employees of government contractors under RICO and various state laws against their employers and insurers for the alleged mishandling of workers' compensation claims; lead drafter of consolidated appellate brief on behalf of all defendants in D.C. Circuit
- Obtained complete dismissal of putative class action involving breach of contract, business torts, and wage and hour claims against government contractor in federal court; plaintiffs voluntarily dismissed case with prejudice after a string of successful motions in client's favor
- Obtained complete dismissal of putative FLSA collective action involving novel tip-pooling claims filed by casino dealers against their employer
- Successful representation of national senior living facility operator in statewide wage and hour class action in federal court; secured denial of class certification of primary claims and partial summary judgment as to certified claims
- Successful representation of financial advisors in a variety of FINRA proceedings, including the defense of trade secrets and non-solicitation claims and securing expungement of BrokerCheck records
- Successful representation of employers and employees in trade secrets, non-compete, non-solicitation, and related cases
- Successful representation of beneficiaries and fiduciaries in trust and estate litigation, including fiduciary duty cases and modifications of wills and trust instruments
- Representation of several business owners in cases challenging website compliance under the Americans with Disabilities Act
- Secured U.S. Patent and Trademark Office allowance and registration of dozens of trademarks on an annual basis
- Experience drafting appellate briefs in the U.S. Court of Appeals for the Third Circuit, Fourth Circuit, Fifth Circuit, Sixth Circuit, Ninth Circuit, and D.C. Circuit, along with Pennsylvania appellate courts
- Representation of several Fortune 500 companies and other major businesses, municipalities, and individuals in complex commercial litigation matters in federal and state courts, arbitrations, and administrative agencies throughout the country

## Honors

- [Pro Bono Award](#), Pennsylvania Bar Association, 2023
- [Pro Bono Award](#), Erie County Bar Association, 2023
- Included in [Best Lawyers: Ones to Watch](#) (Commercial Litigation and Intellectual Property Law), 2021 (*inaugural year*)



- Included in [Pennsylvania Super Lawyers® Rising Stars](#), 2021-2025



- *Forbes* magazine's nationwide "30 Under 30" List – Law and Policy, 2012

## Community and Professional Service

### Community and Professional Service

- Erie Yacht Club Foundation, *Board of Trustees and Secretary*
- Hamot Health Foundation, *Board of Corporators*

### Professional Affiliations

- Erie County Bar Association, *Former Member of Board of Directors*
- Pennsylvania Bar Association

## Presentations

### Speaking Engagements

- Knox Law's Municipal Law Symposium, April 2026
- Knox Law's Professional Advisor Symposium, October 2018, 2019 & 2021
- Knox Law's Next Generation Happy Hour, May 2016 and 2018
- Knox Law's Municipal Law Symposium, April 2018
- Fairview High School Current Events/Intro to Law Class, February 2017

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## About Knox Law

Knox McLaughlin Gornall & Sennett, P.C. is a full service law firm that has provided practical solutions to businesses, families, public entities, and nonprofits for over 65 years. Our practice areas include ADR Services, Bankruptcy & Creditors' Rights, Business & Tax, Business Succession, Construction Law, Elder Law, Employee Benefits, Environmental Law, Estate Planning & Administration, Governmental Practice, Health Law, Intellectual Property & Technology, Labor & Employment, Litigation, Mergers & Acquisitions, Public Finance & Bonds, Real Estate, and Workers' Compensation.