Knox McLaughlin Gornall & Sennett, P.C.
Erie • Pittsburgh • Jamestown, NY
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Matthew W. Lasher

Associate

Matt concentrates his practice on labor & employment law. He assists clients in navigating various workplace matters including the unemployment system, Fair Labor Standards Act (FLSA), Americans with Disabilities Act (ADA), Equal Employment Opportunity Commission (EEOC) guidance, Occupational Safety and Health Administration (OSHA) guidance, and more. He drafts and reviews employee handbooks, employment agreements, and federal employment litigation documents.

While in law school, Matt was Assistant Symposium Editor for the University of Richmond Law Review and served on the Student Bar Association, among other activities. He is active in nonprofit and community organizations including Catholic Charities Counseling & Adoption Services and NAMI.



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Practice Areas

- Labor & Employment
- Workers' Compensation

Education

- University of Richmond School of Law, J.D. *University of Richmond Law Review, Assistant Symposium Editor; Student Bar Association, Representative and Director of Programming; Phi Alpha Delta Legal Fraternity, Marshal; The Federalist Society, Vice President; Street Law Teacher*
- The Pennsylvania State University, B.A., *Reverend Thomas Bermingham, S.J. Scholarship in the Classics; Chi Phi Educational Trust Scholarship*

Admissions

- Pennsylvania
- U.S. District Court, Western District of Pennsylvania
- U.S. District Court, Middle District of Pennsylvania

Representative Experience

- Conducts comprehensive training for managers and supervisors, including proper methods for documentation, communication, discipline, and other topics
- Assists clients in navigating the unemployment system

- Assists clients in complying with the Fair Labor Standards Act (FLSA)
- Assists clients in complying with the Americans with Disabilities Act (ADA)
- Drafts and reviews employee handbooks
- Drafts and reviews employment agreements
- Drafts federal employment litigation documents

Honors

- Included in Best Lawyers: Ones to Watch, Labor and Employment Law - Management, 2026-2027
- Included in Pennsylvania Super Lawyers® Rising Stars, 2022-2026



Community and Professional Service

Community and Professional Service

- Catholic Charities Counseling & Adoption Services, *Board Member, Vice Chairman & Former Board Chair*
- MHEDS (Multi-Cultural Health Evaluation Delivery System), *Board Member*
- NAMI of Erie County, *Board Member, Treasurer*
- Masonic Temple Association, *Former Board Member & Treasurer*

Professional Affiliations

- Erie County Bar Association, *Young Lawyers Division (Former Chair), andLaw Day Committee Member*
- Pennsylvania Bar Association

Presentations

Speaking Engagements

- Mercer County Career Link: AI In the Workplace, October 2026
- Firm's Workplace Law Forum, 2021-2026
- Pennsylvania Department of Labor Business Services Support Unit, Employer Resource Network Webinars: AI In the Workplace, September 2026
- Erie SHRM Chapter Spring Meeting: Employment Law Hot Topics, May 2026
- Firm's Municipal Law Symposium: Back to Basics and Maintaining an Effective Employee Handbook, April 2026
- Lawrence County Career Link: AI In the Workplace, April 2026
- HVA HR Committee Virtual Presentation on Medical Marijuana in the Workplace, January 2026
- Midwestern IU 4 Superintendent Advisory Council Presentation, "Employee Rights to Time Off: Managing and Monitoring Leaves of Absence," December 2025
- Penn State Behrend Course, "Collective Bargaining in Education," November 2025
- Manufacturer & Business Association HR Roundtable: Updates in the Law: What Employers Should Expect from the Trump Administration, Aug 2025

- HVA Annual Law Seminar: Updates in the Law: What Employers Should Expect from the Trump Administration, Jun 2025
- Lawrence County Career Link: Unemployment Compensation Overview, June 2025
- The Nonprofit Partnership Webinar: Navigating DEI Efforts Within Employment Law, May 2025
- Firm's Municipal Law Symposium: Updates in the Law: What Employers Should Expect From the Trump Administration, April 2025
- HVA Annual Law Seminar: Sexual and Other Unlawful Harassment, Bullying, and Workplace Civility, Jun 2024
- Firm's Municipal Law Symposium: (Not) Private School: How Public School Districts Should Address Their Employees' Expectations of Privacy; and "Tell It To the Judge" panelist, Apr 2024
- Mercer County Career Link: Common Concerns of a Modern Workplace, Apr 2024
- Lawrence County Career Link: Applications & Interviews, Apr 2024
- NCPA SHRM Group AND Mercer County Career Link: Labor & Employment Law Update: How the Biden Administration Is Changing the Law of the Workplace, Nov and Dec 2023
- PA State Association of Township Supervisors (PSATS) Northwest Regional Forum, Panelist, Aug 2023
- HVA Annual Law Seminar: It's Time: Your Check-Up on Wage & Hour Laws, May 2023
- NCPA SHRM Group: Bermuda Triangle of HR issues: ADA/FMLA/Workers Compensation, Nov 2022
- Firm's Professional Advisor Symposium, Oct 2022
- Firm's Municipal Law Symposium, Sep 2021 and Oct 2022
- PA State Association of Township Supervisors (PSATS) Conference: Disciplining Difficult Employees in the Public Sector, Aug 2022
- HVA Senior Living Alliance Long-Term Care Seminar, May 2021 and 2022
- SHRM Chapter of NCPA: Sexual and Other Unlawful Harassment, Bullying, and Workplace Civility, Mar 2022

Articles and Publications

- One Big Beautiful Update: What Employers Need to Know About the OBBBA
- EEOC and DOJ Release DEI Guidance
- Federal Court Vacates 2024 Title IX Regulations
- BREAKING: Federal Court Partially Blocks FTC’s Non-Compete Rule
- FTC Announces Final Rule on Non-Competes
- Are Your Independent Contractors Really Your Employees?
- It Just Became A lot Easier for a Union to Represent Your Employees
- FTC Proposes New Ban on Non-Competes
- PRO Act Update: Inching Closer to Reality
- COVID-19’s Impact on the Unemployment System

About Knox Law

Knox McLaughlin Gornall & Sennett, P.C. is a full service law firm that has provided practical solutions to businesses, families, public entities, and nonprofits for over 65 years. Our practice areas include ADR Services, Bankruptcy & Creditors’ Rights, Business & Tax, Business Succession, Construction Law, Elder Law, Employee Benefits, Environmental Law, Estate Planning & Administration, Governmental Practice, Health Law, Intellectual Property & Technology, Labor & Employment, Litigation, Mergers & Acquisitions, Public Finance & Bonds, Real Estate, and Workers’ Compensation.